

<b>QEH&amp;S Policy</b>	 <b>interco</b> <b>TRADING COMPANY</b> A METALTRONICS RECYCLER	Doc No.	5.2.1-P
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## **Quality, Environmental, Health and Safety Policy**

Interco's core business is to deliver innovative solutions, competitive pricing, and quality metal recycling services throughout the supply chain. Our primary focus is creating and executing efficient solutions for both our suppliers and customers, while protecting the environment and worker health and safety. We are conscious of our responsibility for creating, maintaining and ensuring a safe and clean environment; reducing health and safety hazards through application of efficient technology and safe work practices for sustainable development.

Interco is committed to:

- Continual improvement and meeting customer requirements,
- Prevention of industrial risk rather than detection / rectification and its adverse impact on the environment,
- The prevention of pollution and the prevention of injury and ill health,
- Managing used and end of life electronic equipment based on a reuse, refurbishment, recovery, disposal hierarchy including onsite and downstream materials management throughout the recycling chain,
- Managing Focus Materials throughout the recycling chain to final disposition with due diligence to protect our environment,
- Follow safe work practices and continually improve the effectiveness of system,
- Creating an environment of teamwork as well as increase the system awareness to all employees,
- Comply with relevant compliance obligations, including laws, regulations and other requirements, as well as take any additional measures considered necessary,
- Communicating and reinforcing this policy throughout our company, to all persons working for or on behalf of our company, as well as, to our customers, our suppliers and other interested parties.
- Management regularly reviews the quality, environmental health and safety management system performance and compliance to ensure adherence to establish goals and policies.